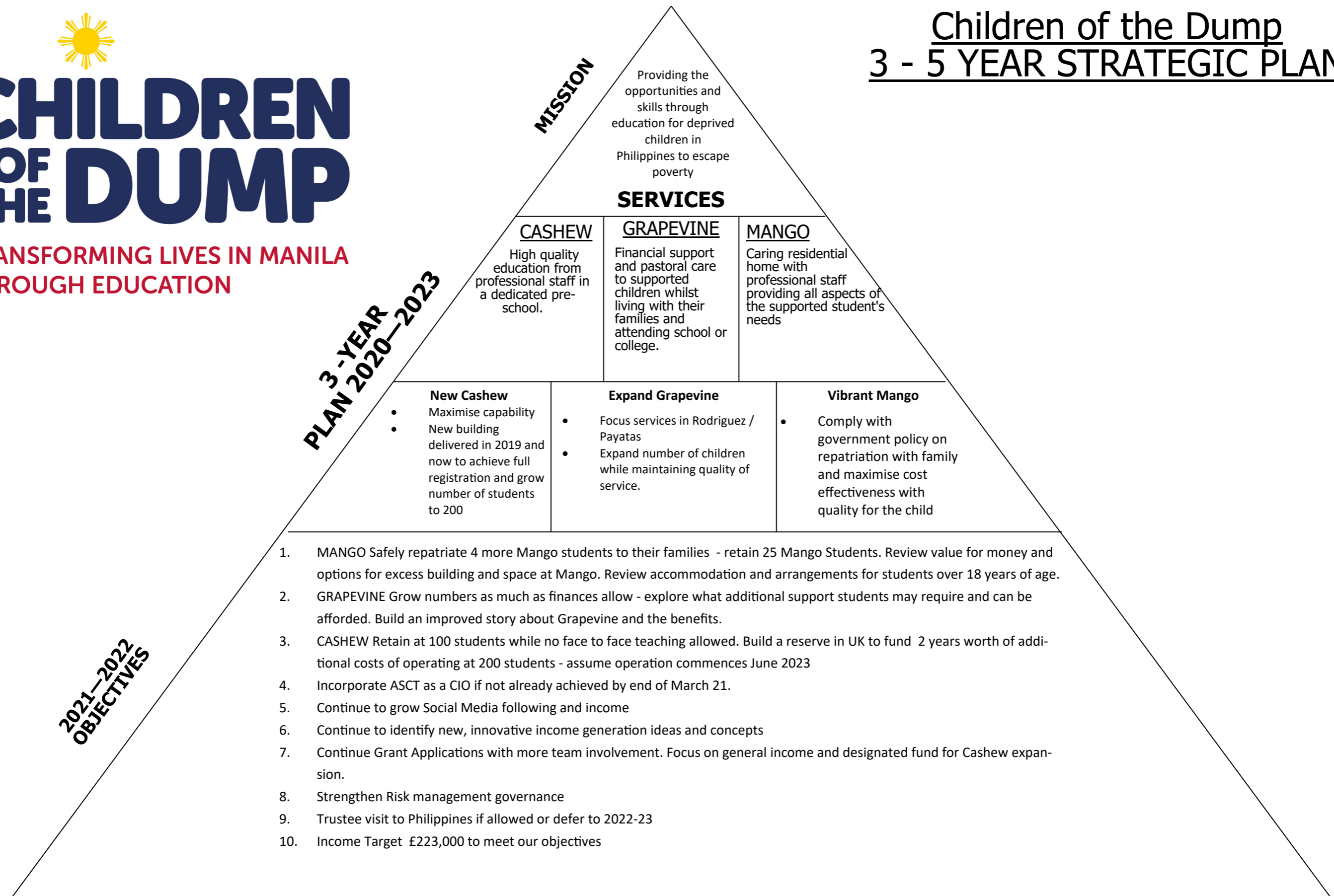




**TRANSFORMING LIVES IN MANILA
THROUGH EDUCATION**

Children of the Dump 3 - 5 YEAR STRATEGIC PLAN



MISSION

Providing the opportunities and skills through education for deprived children in Philippines to escape poverty

SERVICES

CASHEW

High quality education from professional staff in a dedicated pre-school.

GRAPEVINE

Financial support and pastoral care to supported children whilst living with their families and attending school or college.

MANGO

Caring residential home with professional staff providing all aspects of the supported student's needs

3-YEAR PLAN 2020-2023

New Cashew

- Maximise capability
- New building delivered in 2019 and now to achieve full registration and grow number of students to 200

Expand Grapevine

- Focus services in Rodriguez / Payatas
- Expand number of children while maintaining quality of service.

Vibrant Mango

- Comply with government policy on repatriation with family and maximise cost effectiveness with quality for the child

2021-2022 OBJECTIVES

1. MANGO Safely repatriate 4 more Mango students to their families - retain 25 Mango Students. Review value for money and options for excess building and space at Mango. Review accommodation and arrangements for students over 18 years of age.
2. GRAPEVINE Grow numbers as much as finances allow - explore what additional support students may require and can be afforded. Build an improved story about Grapevine and the benefits.
3. CASHEW Retain at 100 students while no face to face teaching allowed. Build a reserve in UK to fund 2 years worth of additional costs of operating at 200 students - assume operation commences June 2023
4. Incorporate ASCT as a CIO if not already achieved by end of March 21.
5. Continue to grow Social Media following and income
6. Continue to identify new, innovative income generation ideas and concepts
7. Continue Grant Applications with more team involvement. Focus on general income and designated fund for Cashew expansion.
8. Strengthen Risk management governance
9. Trustee visit to Philippines if allowed or defer to 2022-23
10. Income Target £223,000 to meet our objectives

Maintain and develop a well organised charity that meets the objectives of the Charitable Trust Deed while ensuring that Children of the Dump complies with legal and Charity Commission standards